NOTICE AND AGENDA OF 2024 ANNUAL STOCKHOLDERS' MEETING

NOTICE IS HEREBY GIVEN that the **Annual Stockholders' Meeting ("ASM")** of **BENEFICIAL LIFE INSURANCE COMPANY, INC. (the "Company")** will be held through remote communication via <u>https://www.benlife.com.ph/benlife-2024-ASM/</u> on June 28, 2024, Friday, at 3:00 o' clock in the afternoon with the following:

AGENDA¹

- 1. Call to Order
- 2. Certification of Notice of Meeting and Quorum
- 3. Approval of the Minutes of the Previous ASM Held on 28 June 2023
- 4. Presentation of Annual Report and Approval of the Audited Financial Statements ("AFS")
- 5. Ratification and Confirmation of all Acts and Resolutions of the Board of Directors and its Committees, Officers and Management Since the 2023 ASM
- 6. Election of Members of the Board (including the Independent Directors)
- 7. Election of External Auditor
- 8. Consideration of Such Other Matters as May Properly Come Before the Meeting
- 9. Adjournment

Only stockholders of record at the close of business hours on June 01, 2024 are entitled to notice of, and vote at, this ASM.

In view of current circumstances and pursuant to and in accordance with the Company's Amended By-Laws, the Board of Directors during its Regular Meeting held on April 12, 2024, resolved that the Annual Stockholders' Meeting be held in a fully virtual format, thus, stockholders may only attend the ASM by remote communication, by voting *in absentia*, or by appointing a proxy.

Stockholders intending to participate in the meeting by remote communication must register at <u>https://form.jotform.com/benlifemis.com.ph/2024-ASM-registration</u> on or before 27 June 2024. Stockholders may vote by remote communication, or *in absentia* subject to validation procedures. The procedures for participation in the meeting through remote communication and for casting of votes *in absentia* are explained in the Information Statement.

Stockholders who intend to vote by proxy shall submit the duly accomplished proxy to the Office of the Corporate Secretary, 7th/F Beneficial Life Building, 166 Salcedo Street, Legaspi Village, Makati City or via email to <u>corpsec@benlife.com.ph</u> not later than 5:00 P.M. of June 21, 2024. Validation of proxies shall be held on June 25, 2024 at 10:00 a.m. WE ARE NOT SOLICITING PROXIES.

All email communications should be sent to <u>corpsec@benlife.com.ph</u> on or before the designated deadlines.

Given this 17th day of May 2024.

FOR THE BOARD OF DIRECTORS

MA. SIGRID R. PINLAC

Corporate Secretary

¹ See next page for the explanation and rationale for each item in the Agenda